

BOARD OF Directors



Profiles OF DIRECTORS

1. Bashirali A Currimjee

G.O.S.K – Mauritian Citizen & Resident – Chairman

Committee Membership: Chairman of Governance, Nominations and Remunerations Committee and Member of Strategy & Finance Committee.

Qualifications:

- B.A. Arts, Major in Economics and Government, Tufts University, USA.
- OPM, Harvard Business School, USA.

Experience:

- Former President of Mauritius Chamber of Commerce and Industry, Association of Mauritian Manufacturers and Joint Economic Council (now Business Mauritius).
- Former Director of Bank of Mauritius and SBM Bank (Mauritius) Ltd.
- Held key executive positions within the Currimjee Group.
- Honorary Consul General for the Republic of Turkey in Mauritius from 1985 to 2016.
- Currently Chairman in a few companies within the Currimjee Group and Managing Director of Emtel Limited.

Directorship in listed and public companies: None.

2. Anil C Currimjee

Mauritian Citizen & Resident – Managing Director

Committee Membership: Human Resources & Organisation Committee and Strategy & Finance Committee.

Qualifications:

- B.A. Liberal Arts, Williams College, Massachusetts, USA.
- MBA, London Business School, UK.

Experience:

- Member of the National Council and Vice President of Business Mauritius
- Former President of the Mauritius Chamber of Commerce & Industry.
- Former Director of The Mauritius Commercial Bank Ltd.
- Honorary Consul General of Japan in Mauritius from 2004 to 2016.
- Chairman of Joint Business Council Mauritius-India from 2004 – 2021.
- Director of a number of companies within the Currimjee Group.

Directorship in listed and public companies: African Rainbow Capital Investments Limited, Compagnie Immobilière Limitée, Island Life Assurance Co Ltd and Sanlam Africa Core Real Estate Investments Limited.

3. Karim Barday

French citizen – Non Resident – Independent Director

Committee Membership: Human Resources and Organisation Committee.

Qualifications:

- Owner/President Management Program, Harvard Business School, USA.
- Executive MBA, HEC Paris.
- BSc. in Economics (Finance et Sciences Politiques), Wharton Business School, University of Pennsylvania.

Experience:

- Former Auditor at Salomon Brothers, New York, USA.
- Former member of Syndicat des Industries de Madagascar.
- Former Board Member and Vice Chairman, American School of Antananarivo.
- CEO of Basan Group in Madagascar
- Founder and Managing Director of Lecofruit, Madagascar.
- Managing Director of JB, Madagascar.
- Director of SICAM Group Madagascar (subsidiary of CFAO in Madagascar).

Directorship in listed and public companies: None

4. Ashraf M Currimjee

Mauritian Citizen & Resident Non-Executive Director

Committee Membership: Governance, Nominations and Remunerations Committee.

Qualifications:

- B.A. Economics, Williams College, Massachusetts, USA.

Experience:

- Managing Director of Soap & Allied Industries Limited, a company listed on the SEM.
- Director of a number of companies within the Currimjee Group.

Directorship in listed and public companies: Quality Beverages Limited, Soap & Allied Industries Limited, Mauritius Oil Refineries Ltd.

5. Riaz A Currimjee

Mauritian Citizen – Non-Resident – Non-Executive Director

Committee Membership: Audit & Risk Committee and Strategy & Finance Committee.

Qualifications:

- BSc. Finance, Boston College, Wallace E Carroll School of Management, Massachusetts, USA.
- Fellow Member of the Institute of Chartered Accountants in England and Wales.

Experience:

- Has worked in the field of audit, consultancy, due diligence assignments and investigations at Arthur Andersen, UK.
- Former Senior Associate at Lazard Brothers, UK in mergers & acquisitions.
- Former Partner at Arundel Partners, a hedge fund investment firm.
- Previously Founder and Managing Director of Surya Capital Limited, UK, a private placement and principal investment firm focused on Indian private equity.
- Currently Founder and CEO of Surya Capital Management, a principal investment firm focused on East Africa.

Directorship in listed and public companies: None.

6. Azim F Currimjee

Mauritian Citizen & Resident – Non-Executive Director

Committee Membership: Chairman of Strategy & Finance Committee and Member of Human Resources and Organisation Committee.

Qualifications:

- B.A. Mathematics, Williams College, Massachusetts, USA.
- MBA, Trinity College, Dublin, Ireland.

Experience:

- Over 10 years of experience in the textile industry.
- Has held key executive positions in the Food and Beverages Cluster of the Currimjee Group for the last 20 years and is currently the Managing Director of Quality Beverages Limited, which is listed on the Stock Exchange of Mauritius.
- Director of a number of companies within the Currimjee Group.
- Director of Air Mauritius Ltd.
- Chairman of the Business Regulatory Review Council, set up under the aegis of the Ministry of Finance, Economic Planning and Development of Mauritius.
- President of the Mauritius Chamber of Commerce and Industry ('MCCI') 2016 to 2018. He also held this position during 2007 and 2008.
- Former Manufacturing Director of Bonair Group of Companies.
- Former Vice-President of COMESA Business Council.
- Former Vice-President of the Economic Development Board of Mauritius.
- Former Director of SBM Holdings, SBM Mauritius and SBM Kenya.
- Former Chairman of SBM India.

Directorship in listed and public companies: Soap & Allied Industries Limited and Air Mauritius Ltd.

PROFILES OF DIRECTORS

7. Christophe de Backer

Knight of the National Order of Merit & Legion of Honour – French Citizen, Non-resident – Non-Executive Director

Committee Membership: Audit & Risk Committee, Strategy & Finance Committee and Governance, Nominations & Remunerations Committee.

Qualifications:

- Degree in Economics and Graduate of Institut Supérieur de Gestion, Paris.

Experience:

- Formerly held several key positions within the HSBC Group culminating in his appointment as CEO, HSBC France in 2010.
- Joined Banque Privée Edmond de Rothschild S.A as CEO in 2012 and was subsequently appointed Group CEO, Edmond de Rothschild Group and Edmond de Rothschild (France) until 31 January 2015.
- In 2016, appointed as Director and Member of the Global Executive Committee of HSBC Global Asset Management, and Director of HSBC Global Private Bank.
- Managing Partner at T&C Corporate Finance since May 2021.

Directorship in listed and public companies: None.

8. Shahrukh D Marfatia

Singapore Citizen, Non-resident – Non-Executive Director

Committee Membership: Chairman of Human Resources and Organisation Committee and Member of Governance, Nominations and Remunerations Committee.

Qualifications:

- Bachelor's Degree in Commerce.
- Diploma in Business Management.
- Masters Degree in Personnel Management.

Experience:

- Over forty years of experience at senior and Vice-President level in Human Resources globally and in the Asia Pacific and Middle East regions, providing expertise in Business Strategy/Visioning, Strategic people management, Culture and Organisation Development/Effectiveness, Senior Talent Management & Succession planning, Change Management, Performance Management, Leadership Development and Executive Compensation.
- Director, Asia Pacific & Corporate Advisor of White Crow Research/Colvill Banks.
- Board Advisor, Energy Strat Asia and August One.
- Director of WhiteCrow Research in APAC countries i.e. Singapore, Hong Kong and Malaysia.
- Director of Make A Wish Foundation, Singapore.

Directorship in listed and public companies: None.

9. M Iqbal Oozeer

Mauritian Citizen & Resident – Executive Director

Committee Membership: Strategy & Finance Committee

Qualifications:

- Fellow Member of the Association of Chartered Certified Accountants, UK.
- Attended a number of professional courses at Alliance Manchester Business School, Euromoney and INSEAD.

Experience:

- Audit Assistant at Kemp Chatteris Deloitte from 1982 to 1986.
- Accountant at Elf Antargaz (Maurice) Ltée from 1987 to 1988.
- Has held key executive positions in the Company for over thirty years.
- Currently Chief Finance Officer and Executive Director of the Company.
- Director of a number of companies within the Currimjee Group.

Directorship in listed and public companies: Compagnie Immobilière Limitée and Island Life Assurance Co Ltd.

10. Manoj K Kohli

Indian Citizen & Non Resident – Independent Director

Committee Membership: Strategy & Finance Committee

Qualifications:

- Degrees in Commerce, Law from Delhi University.
- MBA from Delhi University.
- Attended "Executive Business Program" at Michigan and "Advanced Management Program" at Wharton.

Experience:

- Currently Chairman of CII Council for Start-Ups development.
- Country Head – SoftBank India, responsible for supporting SoftBank Group, SoftBank Vision Fund and their over 20 portfolio companies' in India.
- Executive Chairman of SB Energy.
- Managing Director and CEO, Bharti Airtel, for operations across Asia and Africa in 20 countries till 2015.
- Started his career in HR in 1979 with the DCM Shriram Group.
- Previous Chairman of the Public Policy Committee and Board Member of GSMA.
- Previous Chairman of CII Task Force on Ease of Doing Business.
- Was adjudged "Telecom Man of the Year" in 2000, "Best Alumni" by SRCC Delhi University and "Lifetime Achievement Award" in 2020.

Directorship in listed and public companies: None.

11. Uday K Gujadhur

Mauritian Citizen and Resident – Independent Director

Committee Membership: Chairman of the Audit & Risk Committee

Qualifications:

Fellow Member of the Association of Certified Chartered Accountants (FCCA).

Experience:

- Over 40 years of experience in the fields of Tax Planning, Structuring, Auditing and Consulting.
- Former Partner of De Chazal Du Mée & Co, a leading firm of Chartered Accountants.
- Former CEO & Director of Multiconsult Ltd, the Offshore Management Company of De Chazal Du Mée & Co.
- Founder Member of the International Fiscal Association Mauritius Branch
- Fellow of the Mauritius Institute of Directors and member of Institute of Directors, UK.
- Currently, resident Director of Essar Capital (Mauritius) Limited

Directorship in listed and public companies: Dacosbro, RHT Holding Limited, The Mauritius Commercial Bank Ltd.

12. Aisha C Timol

G.O.S.K – Mauritian Citizen & Resident – Independent Director

Committee Membership: Audit & Risk Committee and Governance, Nominations and Remunerations Committee

Qualifications:

- B.Sc. (Hons) Economics, University of St. Andrews, Scotland.
- Post Graduate Diploma (with Distinction) in Development Planning Techniques, Institute of Social Studies, The Hague, Netherlands.
- Diplôme d'Etudes Approfondies (D.E.A.) "Economie Mathématique et Econométrie", Université d'Aix-Marseille III, France.

Experience:

- Previously worked for the Government of Mauritius in various capacities (Director, Financial Services and Deputy Director of the Budget Bureau and the Economic Affairs Department) at the Ministry of Economic Planning and Development and at the Ministry of Finance.
- Former Senior Lecturer in Economics and Econometrics at the University of Mauritius.
- Former Director of Air Mauritius Limited and the Mauritius Revenue Authority and also Member/Chairman on their Board Committees.
- Former Director of the Financial Services Commission, the Mauritius Offshore Business Activities Authority, the Stock Exchange of Mauritius Ltd and the Insurance Advisory Committee of the Ministry of Finance.
- Former Member of the Council of Business Mauritius, Council of the Mauritius Chamber of Commerce and Industry, the Board of Directors of Global Finance Mauritius and the Court & Senate of the University of Mauritius.
- Chief Executive of the Mauritius Bankers Association from January 2003 to February 2018.
- Currently, Chairperson of the Board of Directors of a major domestic financial institution and an Independent Director on other cross-border funds.

Directorship in listed and public companies: CIM Financial Services Ltd.