



Corporate LEADERSHIP TEAM

1. M Iqbal Oozer
Chief Finance Officer & Director

2. Marianne Caradec
Chief Communication and Marketing Officer

3. Anjana Bissessur-Conhye
Senior Manager, MD's Office

4. Anil C Currimjee
Managing Director

5. Rishaad Currimjee
CEO Commercial and Development Projects

6. Vanesha Pareemamun
Chief Human Resource Officer

7. Ramanuj Sudhir Nathoo
Group Company Secretary

8. Nazima Mamode Ally
Senior Manager - Legal

9. Zakir H Caunhye
General Manager - Strategy and Transactions

Corporate Leadership Team

1. M Iqbal Oozeer

Chief Finance Officer & Director

Please refer to Page 118 of the Integrated Report for Mr Oozeer's profile.

2. Marianne Caradec

Chief Communication and Marketing Officer

Qualifications:

- Graduated from the European Business School, Paris with specialisation in International Affairs.

Experience:

- Started her career in HAVAS Group in 1993 where she was successively in charge of the set-up of Canal+ in the Caribbean, the media planning of Procter & Gamble in French overseas territories and the PR of BMW for Africa and Middle East. Appointed as Manager of Marketing and Communication of Canal+ for overseas territories in 1996.
- Appointed as General Manager, Marketing and Communication of Canal+ Overseas in charge of Africa and Overseas in 2002 and also worked as Consultant for Canal+ Poland.
- Appointed as General Manager, Digital and Communication Manager of CANAL+ International in 2009 and was in charge of the launch of Canal+ in Vietnam.
- Appointed General Manager Communication and Marketing of the Company in 2015 and currently manages corporate external communication & internal communication strategy & implementation.

3. Anjana Bissessur-Conhye

Senior Manager, MD's Office

Qualifications:

- BSc (Hons) Economics from the University of Mauritius.
- Fellow of the Association of Chartered Certified
- MBA (with Merit) from the University of
- Leicester, UK.

Experience:

- Senior Manager MD's office.
- Joined Currimjee Jeewanjee & Co Limited in 2011 as Manager Corporate Strategy and Projects.
- Manager Corporate Planning and Finance at Currimjee Limited in 2002.
- Anjana joined the Currimjee Group as Research Assistant in 1998 (after having worked for 8 months in a local bank).

4. Anil C Currimjee

Managing Director

Please refer to Page 116 of the Integrated Report for Mr Currimjee's profile.

5. Rishaad Currimjee

CEO Commercial and Development Projects

Qualifications:

- Bachelor of Arts from Williams College.
- Executive MBA (with distinction) from INSEAD.
- Level I of the Chartered Financial Analyst institute.

Experience:

- Joined the Company in 2014 as Business Development for the MD's Office.
- 4 years as council member of the Mauritius Chamber of Commerce and Industry, including being Chairman of its business school.
- Co-founded and was the Managing Director of CIDP India, a biotech research company.
- 10 years working in India in various roles - including heading M&A for Bharti Airtel, one of the largest telecom operators in India and Africa. CFO of an infrastructure company, building shared telecom towers pan-India.
- Began career with ING Asset Management in New York, spending 3 years in High Yield bonds.

6. Vanesha Pareemamun

Chief Human Resource Officer

Qualifications:

- BSc in Economics and Management, University of Cardiff, UK
- MBA with specialisation in Human Resource Management, University of Mauritius.

Experience:

- Joined the Company as Chief Human Resource Officer in April 2017.
- Appointed as CJ Non-Executive Director of IKO (Mauritius) Resort Village Ltd, IKO (Mauritius) Hotel Ltd, Currimjee Real Estate Ltd and Facilicare Ltd, Currimjee Foundation and Trampoline Ltée.
- Previously worked for 10 years as an Economist for the Ministry of Economic Development before joining Business Parks of Mauritius Ltd as Manager Administration and HR.
- Worked for three years as Manager HR at Mauritius Housing Company Ltd.
- Joined Cim Finance as Head of HR in 2008 and was promoted to the position of Group Head of HR, Cim Group in 2013.
- Member of the Mauritius Institute of Directors.

7. Ramanuj Sudhir Nathoo

Group Company Secretary

Qualifications:

- Fellow of the Institute of Chartered Secretaries and Administrators ("ICSA"), UK
- MBA, University of Leicester (UK).

Experience:

- Joined the Currimjee Group since year 2000 as Company Secretary.
- Member of the Mauritius Institute of Directors and ICSA Branch Mauritius.
- Previously worked for over 10 years in the Global Business Sector.

8. Nazima Mamode Ally

Senior Manager - Legal

Qualifications:

- LLB (Honours) Degree, the University of Mauritius.
- Bar Vocational Examination, the Council for Legal Education of Mauritius.
- Called to the Mauritian Bar in 2000.
- Member of the Mauritius Bar Association.

Experience:

- Prior to joining the Company, Nazima was a tenant at the Chambers of Sir Hamid Moollan QC, where she practised as a Barrister for 17 years.
- She is a former part-time law lecturer at the University of Technology of Mauritius and the DCDM Business School (presently the Charles Telfair Institute).
- She has experience in various fields of law and the core of her private practice was in Arbitration, Competition, Construction, Corporate, Intellectual Property, Maritime & Shipping, Media & Entertainment, Mergers and Acquisitions and Telecommunications.
- Nazima joined the Company as Senior Manager - Legal in September 2017.

9. Zakir H Caunhye

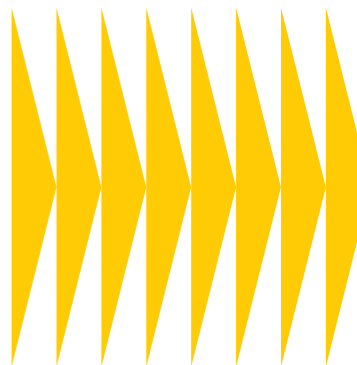
General Manager - Strategy and Transactions

Qualifications:

- Degree in Accounting.
- Association of Chartered Certified Accountants, UK.

Experience:

- Currently General Manager - Strategy and Transactions, with the Corporate Finance Department of the Company.
- Formerly held several positions within the public sector, including Head of the MD's Office and Head of Doing Business Reforms at the Board of Investment of Mauritius.
- Former Director for Business Facilitation at the Economic Development Board of Mauritius
- Experience in negotiations of regional and international agreements and engaged in public policy, including national budgets.
- Previously worked within the hospitality and property development arm of the Company, and was involved in project development and management.
- Worked at the Mauritius Freeport Authority and the Customs and Excise department where he gained experience in logistics and international trade.





Business LEADERSHIP TEAM

1. Eric Di Betta

General Manager MC Vision Ltd
(as from September 2022)

2. Jimmy Lan Keng Lun

General Manager IKO (Mauritius) Resort
Village Ltd

3. Sahoud Edo

Chief Financial Officer, Emtel Limited

4. Rishaad Currimjee

CEO Commercial and Development Projects

5. Anousha Mahadea Sathan

General Manager, Currimjee Informatics Ltd

6. Sailesh Koomar

Chief Executive Officer &
Director Island Life Assurance Co. Ltd

7. Krishnaduth Goomany

Chief Executive Officer, Emtel Limited

8. Rouben Soobrayen

General Manager, Screenage Limited

9. Sanjiv Kumar Mihdidin

Chief Executive Officer - Real Estate Cluster

10. Varsha Ramchurn

General Manager, Silver Wings Travels

Business Leadership Team

1. Eric Di Betta

General Manager MC Vision Ltd

Qualifications :

- CNAM (Paris) : Master degree Marketing
- HEC Paris : Master Marketing Telecom

Experience :

- 30 years of extensive experience in large, medium & small companies in Europe & Africa
- Non executive board Director of Compagnie de Mont Choisy
- 15 years as consultant (strategy, business development, financial inclusion) and entrepreneur (Business Intelligence, Trading, Digital solutions for retail, mobile app...)
- 15 years within Orange group (GM & COO Cameroon, CMO/CSO Mali, Project Director France...)
- Co-Founder of HEC PARIS Indian Ocean Marketing Club (with HEC Paris support)
- Co-founder, Member & Secretary of South Business Angels association (business angel activities) – www.sba.mu
- Ruby medal from “Société d’Encouragement au Progrès” (promotion 2017)

2. Jimmy Lan Keng Lun

General Manager IKO (Mauritius) Resort Village Ltd

Qualifications

- Diploma in Manager Development – Damelin Management School (South Africa)
- B Com – University of Witwatersrand (South Africa)

Experience:

- 1994- 1998 – Marina Holiday Village – Administrative Manager
- 1998 – 2003 Le Coco Beach Ltd (Sun Resorts) – Night Manager – Sales Manager/Guest Relations Manager – Executive Assistant Manager
- 2003 -2007- Le Canonnier Hotel (Beachcomber) – Hotel Manager – In charge of Hotel Operations of 284 rooms – Full Renovation of Hotel in 2005
- 2007-2008 – Saint Anne Resorts Seychelles (Beachcomber) – General Manager
- 2008 – till now – Currimjee Jeewanjee Ltd – Renovation of Meridien Barbarons Seychelles – Rebranding and Renovation of Avani Barbarons Seychelles – Development of Anantara IKO Resorts and Spa Mauritius – Development of 8 IKO villas (Branded Anantara)

3. SAHOUD EDOO

Chief Financial Officer, Emtel Limited

Qualifications:

- Association of Chartered Certified Accountants, UK
- Membership of Professional Bodies
- Fellow Member of Association of Chartered Certified Accountants – UK
- Member of Mauritius Institute of Professional Accountants

Experience:

- Chief Financial Officer at Emtel since November 2015
- Chief Financial Officer at Millicom Tanzania from August 2012 to October 2015
- Chief Financial Officer at Oasis sprl (Millicom DRC) from January 2011 to July 2012.
- Consultant at Millicom Ghana from August 2010 to December 2010
- Financial Analyst and Financial Controller at Emtel from December 1995 to July 2010
- Has over 26 years' of (local and international) experience in the telecommunications industry

4. RISHAAD CURRIMJEE

CEO Commercial and Development Projects

- Please refer to Page 122 of the Integrated Report for Mr Currimjee's profile.

5. ANOUSHA MAHADEA SATHAN

General Manager, Currimjee Informatics Ltd

Qualifications:

- B.Sc. (Hons) in Accounting
- B.Sc. (Hons) with distinction in information Technology
- Maîtrise en commerce et affaires internationales
- Certified Accountant from Association of Chartered Certified Accountants (ACCA)
- Certified Project Manager from Project Management Institute – Certificate in Digital Innovation for Finance
- ITIL Foundation Training

Experience:

- Joined the Group in 2001 and has been holding different key positions and is currently the General Manager of Currimjee Informatics Ltd
- International exposure in IT project management across verticals
- Over 20 years of experience in managing blue chip customers (local and International) in the B2B Segment
- Started her career as Junior Accountant in the Distribution and Automative sectors
- Member of MiOD

6. SAILESH KOOMAR

Chief Executive Officer & Director Island Life Assurance Co. Ltd

Qualifications:

- Chartered Insurer
- Fellow of the Chartered Insurance Institute of UK (FCII)
- Master of Business Administration (MBA) from University of Surrey (UK).

Experience:

- Joined Island Life Assurance in August 2019 as Chief Executive Officer
- Over 33 years working experience in the insurance industry.
- Previously Chief Operating Officer of the State Insurance Company of Mauritius Limited Group (SICOM Group) heading the Life, Loans, Human Resources, and Business Development business units of the Group.
- Also worked as Life Manager for a composite insurance company Membership:
- Member of the Mauritius Institute of Directors (M.MiOD)

*Eric replaced Ghislaine Tchibozo as the CEO of MC Vision in September 2022.

Business Leadership Team

7. KRISHNADUTH GOOMANY

Chief Executive Officer, Emtel Limited

Qualifications:

- BEng (Hons) Degree in Electronic and Electrical Engineering, University of Birmingham, UK.
- MSc Telematics, University of Surrey, UK.
- MBA, Heriot-Watt University, UK. Membership of Professional Bodies
- CEng (Chartered Engineer with the Engineering Council - UK)
- MIET (Member of Institution of Engineering and Technology - UK)

Experience:

- Chief Executive Officer at Emtel since Jan 2021
- Deputy Chief Executive Officer at Emtel April 2018 - Dec 2020
- Chief Operating Officer at Emtel June 2015 - March 2018
- Consultant at Emtel August 2014 - May 2015
- Has over 29 years' of (local and international) experience in the Telecommunications industry
- Formerly held Senior Management roles at Mauritius Telecom, Cellplus Mobile Communications Ltd, Anglo African Ltd and Comviva Technologies Ltd.

8. ROUBEN SOOBRAYEN

General Manager, Screenage Limited

Qualifications:

- Master in Business Administration with specialisation in Marketing - Charles Sturt University, Australia.
- Degree in "Informatique de Gestion", France

Experience:

- Appointed as General Manager of the Company in October 2016
- Hold more than 25 years of experience in the ICT industry with international involvement in the Middle East and the regions (Réunion Island, Seychelles)
- Experience in Business Development, Territory Development, C-Level Sales and Project Management
- Chief Operating Officer of the Company as from January 2013
- Joined Screenage Limited as Chief Program Officer in June 2010
- Former Senior Manager Business Development at Currimjee Informatics Ltd
- Joined the Currimjee Group in 2003 as Business System Executive at CJ-IT Division
- Started his career in 1996 as Information System Supervisor at Sun Resorts Ltd/One & Only Resorts

Membership:

- « Président du club APM Azur »

9. SANJIV KUMAR MIHDIDIN

Chief Executive Officer - Real Estate Cluster

Qualifications:

- BTech (1st Class Hons) in Civil Engineering, University of Mauritius
- MSc (Distinction) in Environmental Engineering, University of Newcastle Upon Tyne, UK
- MBA with specialisation in Finance, University of Mauritius
- Fellow of the Mauritius Institute of Directors.
- Property Development Programme, Graduate School of Business, University of Cape Town, South Africa
- Financing the Entrepreneurial Business, Executive Programme, London Business School, UK
- Strategy in the Age of Digital Disruption, Executive Programme, Insead

Experience:

- CEO - Currimjee Real Estate
- Managing Director - SM Art Property
- CEO - Xterra Capital Advisors
- CEO - Foresite Property, promoter, founder and manager of Ascencia Ltd (Rogers Enterprises)
- Team Leader, Property Development - Sugar Investment Trust Senior Project Engineer - Servansingh Jadav & Partners
- Assistant Engineer - Gibb Mauritius
- Former Council Member of the Mauritius Chamber of Commerce and Industry
- Former Founder and Chairman of the Real Estate Association (Mauritius) Ltd
- Director of listed company - Compagnie Immobilière Limitée

Membership:

- Fellow of the Mauritius Institute of Director.

10. VARSHA RAMCHURN

General Manager, Silver Wings Travels Ltd

Qualifications:

- MBA, University of Surrey, UK.
- MSc, MS University, India.
- BSc, MS University, India.
- Advanced IATA Diploma, IATA, Geneva.
- Diploma in Sales and Marketing, University of Mauritius.

Experience:

- A rich experience of 30 years in the field of Travel and Tourism.
- 27 years at the helm of Silver Wings Travels, an IATA accredited travel agency ranking amongst the top 3 in Mauritius.
- President of MAITA - Mauritius Association of IATA Travel Agents.
- Director on the Board of UFTAA - Universal Federation of Travel Agents Associations.

